The Washington State

LETTER CARRIER



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DO YOU HEAR THE MUSIC?

Nancy Seffernick, Branch 130

id you know that Washington State has a Letter Carrier band? It was started in 1894 and has been in existence ever since. When it began, there were post office bands in many large cities around the U.S. I know Seattle, Tacoma and Spokane had them. They marched in parades and played for post office functions. Today there are only a few left, Salt Lake City and St. Louis to name a couple.

I play in a band formerly known as The Seattle Letter Carrier Band. We changed our name when no other city in Washington had a band. So now we are The Washington State Letter Carrier Band.

We are led by Ken Eline, a retired carrier from Bitterlake Station in Seattle. We are comprised of musicians from all walks of life: teachers, scientists, engineers, and even a couple of letter carriers! We play every Monday night at a different retirement home, and for picnics, union meetings and conventions.

We opened the business session at this past convention in Walla Walla on June 2, 2018 with favorite show tunes and rousing marches. The Tacoma delegates especially enjoyed 'Men In Gray'. After playing 'The Star Spangled Banner' we were excused to go out and play for the community.

Our charter bus driver introduced himself as "Matt, a trombone player." That immediately got him a seat in the trombone section, with a borrowed trombone when he vacated his driver's seat! Our guide, or "band aide' was Mike Rapp from Spokane. Mike was funny, helpful and knowledgeable.

We first played for the residents at Brookdale, College Place. We played exciting marches for about half an hour until some band members suggested we play something more sedate. "Georgia On My Mind" sounded pretty good then! After about fifty minutes we said goodbye to our new

Continued on Page 12, photo on Page 3

ONWARD TO DETROIT

Delegate-at-Large Lori Baldwin

ello brothers and sisters of Washington State. I would like to introduce myself and express how proud I am to be part of this union. I am a member of Branch 442 Spokane. I was elected at our State Convention in 2017 to be your Delegate-at-Large to attend this year's National Convention in Detroit.

First of all let me thank all that voted for me last year

to make this opportunity come about. Although I am a member of the Spokane branch, I come from Colville, a small associate office some 70 miles to the north. I have been a shop steward for 20 of my 22-year carrier career. I have been the food drive coordinator for my office for as many years. I am currently



the Mutual Benefits Association Representative and NALC Health Benefits Rep for my branch. I have had the support and encouragement of my branch presidents through all these years to be involved in our union. I have been so very fortunate to be included as one of our branch delegates at convention, and the fantastic training sessions offered to us here in Washington State. I am honored that I am seen as a valued member even though my little office is not a hotbed of activity. I believe this is how every member, be they CCAs or branch presidents should be treated. Building a strong union takes many different sized blocks. That is how we will continue to be successful, and grow.

I am very excited to attend my first National Convention. I will do my very best to represent this Association, share with you my experience, and report back with all the current information. Thanks again!

WSALC OFFICERS

BRIAN WIGGINS	. President / Legislative Chair
PO Box 12041, Mill Creek WA 98082	E I WOLL CD C 1
Phone: 425-508-7577	
Assignments. 442-Spokane / 1104-vanco	uver / 5000-Camas / 5475-Castic Rock
RAY JOHNSON	Vice President
1388 43rd St NE, Auburn WA 98002	
Phone: 206-718-5975	Email: rayjohnson1007@gmail.com
Assignments. 150-1acoma / 2546-Cic Elu.	111
MALEAH SMITHAM	Secretary/Treasurer
PO Box 45068, Tacoma WA 98448	F 7 1 1 1 1 0 7
Phone: 253-548-4471	
- Issignmente / / Instante ins	
SHAREE ESCHENBACHER.	Director of Education
PO Box 652, Nine Mile Falls WA 99026	
Phone: 509-953-3027	Email: DOE@wsalc.org
Assignments. 1330- Wenatence / 1328-1 asc	207 3077-Richald 7 4313-Cashinere
BROOKS BENNETT	WSLC Editor
21110 46th Ave SE, Bothell WA 98021	D # 1 5000
Phone: 425-485-3842	
Assignments. 1404-1 uyanup-3unmer / 203	70-XCII
SHARLENE BOWES	Director of Retired Members
1225 N Baker Ave, East Wenatchee WA 98	
Phone: 509-884-8694	Email: Lc681225@aol.com
Assignments. All Retired Members	
BRANDON WILSON	Director of Media
1032 W 16th Pl, Kennewick WA 99337	
Phone: 509-499-3264	Email: Brwilsonnalc@gmail.com
4232-Grandview	na / 2514-Bayton / 4110-1103sci /
TAMMY GATLIN	
Phone: 253-350-2307	
Assignments: 450-North Sound / 791-Snoh	nomish County / 5194-Oak Harbor
EL OUD DAVID DUGAT	T D
FLOYD DAVID DUGAN	Executive Board Member
Phone: 253-678-0318	Email: denmaster@comcast.net
Assignments: 351-Olympia / 853-Aberdeen	
ZEVAN EDNIEGE	E 4 D 114 1
KEVIN ERNEST PO Box 727, Bellingham WA 98227	Executive Board Member
Phone: 253-330-4785	Email: Kernest@gmail.com
Assignments: 1515-Port Townsend / 1527-	Anacortes / 1906-Port Angeles /
4132-Lynden	
BUDDY MATTHIAS	Executive Board Member
13118 147th St E, Puyallup WA 98374	
Phone: 253-377-1812	
Assignments: 1266-Lewis County / 1606-F	(aymond / 2103-Kelso / 2214-Longview
MICHEAL POFF	Executive Board Member
10510 W Richland Ave #16, Cheney WA 9	
Phone: 509-209-1820	
Assignments: 1296-Pullman / 4213-Ephra	ta / 45/5-Moses Lake / 6008-Quincy

Next *Letter Carrier* Deadline: September 15, 2018

LETTER CARRIER CONGRESSIONAL LIAISONS (LCCL)

RICK HORNER State Legislative Liaison / First District		
12505 NE 116th St Apt A-14, Kirkland WA 98034 Phone: 206-818-9657Email: rhtrex@aol.com		
BRAD ROBINSON First District		
1725 Sunset Dr, Burlington WA 98233 Phone: 425-275-7740 Email: harleymailman54@yahoo.com		
BRIAN WIGGINS Second District		
PO Box 12041, Mill Creek WA 98082 Phone: 425-508-7577 Email: WSALCPrez@outlook.com		
JIM BURKE Third District PO Box 546, Chehalis WA 98532		
Phone: 360-827-0337 Email: burkeville1@aol.com		
JIM MUNNS Fourth District		
2106 Ruby Way, Yakima WA 98903 Phone: 509-307-0141Email:Jmunns852yak@hotmail.com		
BRANDON WILSON Fourth District		
1032 W 16th Pl, Kennewick WA 99337 Phone: 509-499-3264 Email: Brwilsonnalc@gmail.com		
SHAREE ESCHENBACHER Fifth District		
PO Box 652, Nine Mile Falls WA 99026 Phone: 509-953-3027 Email: DOE@wsalc.org		
MICHEAL POFF		
Phone: 509-209-1820Email: Micheal_Poff@msn.com		
CHRIS LARSEN Sixth District 6718 NE Bayview Blvd, Bainbridge Island WA 98110-1284		
Phone: 206-842-4175Email: Chrissy79r@gmail.com		
DON BENNETT Seventh District 14240 8th Ave S, Seattle WA 98168		
Phone: 206-714-9521 Email: bennettdonebe@aol.com		
GARRETT SCOTT Seventh District 2010 Franklin Ave E #301, Seattle WA 98102		
Phone: 206-755-8821 Email: gscottbranch79@gmail.com		
MARK MYERS		
Phone: 206-284-3420 Email: mfmbr79@gmail.com		
CAROL MESFORD Tenth District		
6009 205th St E, Spanaway WA 98387 Phone: 253-846-5633Email: queenofps@live.com		

NATIONAL BUSINESS AGENT PAUL PRICE Pacific NW Region 2

316 SE 123rd Ave Ste A-5, Vanvouver WA 98683 Phone 360-892-6545

WSALC INFORMATION 24/7 at <u>your</u> website: <wsalc.org>

LCPF COMMITTEE STEPS FORWARD

Executive Board Chair Tammy Gatlin

rian Wiggins, our state president, has put together a committee comprised of Executive Board members Buddy Matthias and Mike Poff, Director of Education Sherrie Eschenbacher and myself. This assembled committee has appointed me as their chair.

The Letter Carrier Political Fund (LCPF) is a non-partisan political action committee (PAC) established to elect qualified candidates that support letter carriers and that are committed to maintaining a strong and innovative United States Postal Service.

The mission of this committee is to inform and educate Washington State letter carriers about issues impacting the future of the USPS, and ways to effect needed change, while garnering support from our legislative constituents. We will be traveling around the state visiting all of you. Contact information for each of the committee members is on Page 2 of this newsletter. Please get us information on all your branch's upcoming activities, such as picnics and fundraisers, etc. Please also leave contact information for you or your branch so we can get back to you.

Stay tuned for more articles; we will be keeping you up on where will be, and what we will be doing, as well as a logo for our committee. We are all very excited and look forward to seeing all of you soon.





The WA State Letter Carrier Band entertained delegates at the 2018 Walla Walla Convention. (See story on Page 1)

ELECTION NOTICE - BRANCH 1104, VANCOUVER, WA

In accordance with Article 5 of the branch By-Laws, this is the official notice to all members of Branch 1104 that nominations and elections for delegates to the 2019 Washington state convention and nominations for all officer positions will take place from the floor at our regular monthly branch meeting October 11th at Pied Piper Pizza located at 12300 NE Fourth Plain Blvd Ste E, Vancouver, WA 98682 starting at 7:00 PM. Officers will serve a two-year term beginning 2019 through 2020. Officers to be nominated are President, Vice President, Recording/Financial Secretary, Treasurer, Sergeant-at- Arms/Scribe, Mutual Benefits Representative, Health Benefits Representative and a board of three Trustees. The candidates for officer and convention delegate positions shall be required to be present at the meeting when nominated, or signify in writing, no later than 7:00 PM at the October 11th branch meeting, the officer/delegate position to which he/she would accept nomination and his/ her willingness to serve if elected. Candidate can only be nominated to one officer position. All regular branch members in good standing shall be eligible to hold any officer and delegate position in the branch. If there is to be a runoff election an election committee of three will be formed by the Branch President and ballots will be mailed to the members last known address on record. The election committee will be responsible for arranging all election procedures and counting ballots. All members are entitled to one vote for an officer and one vote for state convention delegate, if necessary. Article 5 of Branch By-Laws will govern the elections. All ballots must be returned by November 8th 7:00 PM to be valid and counted, there will be no write-in candidates. The results of the balloting will be announced at the November 8th Branch meeting.

Submitted by Jon Weinberg, Secretary

WSALC CONVENTION MINUTES

June 1 - 3, 2018 Marcus Whitman Hotel, Walla Walla, WA

Secretary - Treasurer Maleah Smitham

Friday June 1st at 9:00 am promptly, President Wiggins started the 2018 Washington State Letter Carrier Convention.

Speakers started the proceedings. Toby Swank, President Frank P. McClenny Br 736 Walla Walla Host Branch welcomed everyone to Convention and introduced his committee, with a special thank you to Andrew Underwood. He also took a moment to thank Community First Credit Union and all the sponsors of the J. O. Shelton Memorial Golf Tournament held on Thursday. Speaking of the tournament, Toby called forward the golfers present and shared that they had raised \$14,061.14 for MDA in an afternoon of golfing and the winner of the awesome trophy was the team from Pasco.

Bill Pallin from Community First Credit union was welcomed to the stage and spoke about the ties with the union and the fancy Garmin Golf Watch that was being raffled off later in the weekend with proceeds going to MDA also.

Barbara Clark the Mayor of Walla Walla got a chance to welcome all the Letter Carriers back to Walla Walla and said it had been too long since the last time "we" visited. She spoke of the historic post office right across the street that was on the National Register and which was built in 1914. President Wiggins then recognized a number of guests and visitors sitting in the audience: Mike Wahlquist of Br 111 Salt Lake City, NBA Candidate; Jim Falvey of Br 82 Portland, NBA Candidate; Ricky Horton of Br 916 Eugene and Oregon State President; Paul Price our current Region 2 NBA; Nick Vafiades one of our RAAs and an NBA Candidate: Debbie Dixon

our other RAA in charge of all things CCA; Coby Jones, our own Region 2 OWCP Rep; Ed Morgan from the NALC Legislative Department. National President Frederic Rolando will be in attendance on Saturday evening after the banquet and speaking on Sunday morning.

Washington State Labor Council President Jeff Johnson spoke on how the WSLC represents over 40,000 members. He discussed the upcoming Janus decision and the prefunding of retirements. WSLC will stand next to Letter Carriers, Priorities for Labor Council include 600,000 workers who joined unions last year, 1,300 postdoctoral workers who joined a union and Boeing workers in South Carolina who voted for representation by the Machinists Union, getting rallies together, finding rank and file leaders that are willing to speak to the media with a comprehensive message. To accomplish everything he spoke of we must have the strongest political program.

Convention was called to order at 10:14 am.

Vince Corsi Br 351 Olympia made a motion to accept all of the late recipients as delegates to the State Convention. Rick Baird Br 130 seconded.

Motion passed.

Rick Baird Br 130 point of personal privilege, the State Auxiliary is raffling off a weeks stay at a condo in Las Vegas.

Brian Lindgren Br 130 - Branch 130 is raffling off an Apple iPad with Pencil for MDA.

Chriss Daniels Br 79 - Branch 79 is raffling off quilt made from Food Drive shirts, with 2 bottles of wine for MDA.

Coby Jones Br 79 - point of information: Could you please tell us which rooms the training will be and what times?

President Wiggins referred to the convention book on page 3 and the training schedule:

Coby Jones – OWCP -1:45 to 3:15, Lewis Room

Sharlene Bowes – Healthy Living for Retirees – 1:45 to 3:15, Renaissance Room

Nick Vafiades – Contract Administration – 3:30 – 5:00, Renaissance Room

Debbie Dixon – OJI Training, Writing Statements, Weingarten Rights – 3:30 to 5:00, Lewis Room

Committee of Presidents meeting, for presidents or their designees, 1:45 to 3:15, Walla Walla Boardroom on the 2nd Floor

Legislative Liaisons (LCCLs) will meet with Ed Morgan in the Walla Walla Boardroom 3:30 to 5:00 pm.

The Silent Auction and Auxiliary business meetings will both be in the Empire Room, please be courteous to the Auxiliary when visiting the auction. Bob James Br 791 stated that the Nominations for Host City on page 3 should be for the year 2022. There was a reminder of the Kickball

There was a reminder of the Kickball match that would be happing at Borleske Stadium at 6:00 pm tonight.

Roll Call of Officers – all officers are present.

Nominations for Host City and three

Minutes from Page 4 Executive Board positions are now open.

Adoption of the Standing Rules Bill Coberly Br 450 made a motion to add in the standing rules, after number 8, "the budget will be presented on the first day of convention after the By-law amendments and shall be the second order of business after by-laws on the second day." Bob James Br 791 seconded. Motion passed. Bill Coberly Br 450 made a motion to change Rule 12 on the Donation of \$10 for cell phone violations from COLCPE to Letter Carrier Political Fund. Seconded by Bob James, Br 791. Orville Arnold Br 442 moved to amend the motion to MDA, accepted by the maker of the motion. After some discussion on the difficulty of making donations on behalf of another person to LCPF, it was voted on. Motion passed as amended.

Vince Corsi Br 351 moved to pass the proposed standing rules as amended, Ron Smith, Br 130 seconded, and it passed.

Ron Jilk, Br 79 Nomination Committee Chair pointed out his the committee members and that any of them would be happy to accept nominations. He reminded everyone that close of all nominations will be at 2pm on Friday, June 1, 2018

Bob James Br 791 made a request to have the voting strength recomputed as shown on page 7. Snohomish County Br 791 appears to be off in comparison with Br 442 as pointed out by Bill Bauder. Ron Lester North Sound Br 450, pointed out that in the Convention Book Sedro Woolley is listed separately but they are actually merged with North Sound Br 450. The following changes from what is printed in the book will be made to the committee appointments:

Memorial Service: Austin Cooper Br 79 will be the Chairperson. Please make sure to get a list of names of

those deceased members to him so Toby Swank can ensure we have the correct number of flowers.

<u>Audit:</u> Tracy Pardick Br 442 will be the Chairperson. Monte Waite Br 791 will take place of Steve Bates.

<u>Sergeant-at-Arms:</u> Bryan Sprenger Br 351 will replace John Marley.

Mileage and Per Diem: Jake Cmelik Br 1528 will replace Bobby Scherr.

Additionally, there is a state officer assigned to each of the committees. If your committee needs help please seek out the liaison officer.

BJ Hansen Br 79 called for a quick caucus after session for Branch 79 delegates in Room 103.

All of the by-laws were read for the first time, including two that were inadvertently left out of the convention book. There was no discussion. Reading of the previous minutes:

Chris Larson Br 79, move to accept the minutes as printed in the newsletter, seconded by BJ Hansen Br 79, motion passed.

A short break was taken and after break we had the door prize drawings. Al Floyd Br 351 and Chair of the Memorial Scholarship Committee announced that the committee would meet on Friday afternoon.

Debbie Munden Br 1484 made a donation in the form of a check for \$20 to MDA because her cell phone went off, TWICE.

Outgoing officers: Trustees Chriss Daniels and Tracy Pardick were presented with outgoing officer plaques. A Thor Hammer toy was given to Tracy Pardick, as that was his nickname on the board.

Bob James Br 791, with a <u>point of information</u>, the Hospitality Rooms are Seattle Br 79 in Room 103, Tacoma Br 130 in Room 101

The proposed budget was presented. 11:52 pm – **go to lunch, recessed until 9:00 am tomorrow morning**. The remainder of the day was the Auxiliary

& Retiree Luncheon followed by training as discussed.

Convention was called back to order Saturday, June 2 at 9:05am.

Bob Muntz Br 130 led the Pledge of Allegiance

TJ Davis Br 852 - Spoke about how we had taken some of Danielle's artwork to National Convention in Los Angeles. He suggested that we use some of the money being raised for MDA to take our own MDA ambassador to National Convention in Detroit this year and put a face to the artwork we are raffling. The money we collect from the banquet live auction we can use to send Danielle to Detroit. We will need at least \$4,000; anything above expenses will go to the local MDA. The delegates spoke and agreed to take our MDA Goodwill Ambassador to National Convention.

Brooks Bennett Br 79 and Auxiliary member - Spoke about the confusion with the procedure(s) with the silent auction. In the past we have done the auction with bid lists, this year we are doing more of a raffle. Buy the blue tickets from an auxiliary member, split the tickets in half, keep your half of the ticket, put the other half in the cup next to the item you would like to win. Chris Larsen Br 79 - Informed President Wiggins that Cathy Dye of the Auxiliary needs a cutoff time for when the auction should close.

Andrew Underwood Br 736 - A big thank you to all participants of the kickball match. Don't forget to get your Poker Run cards filled out before the banquet so winners can be announced in the morning.

Jo Ann Pyle Br 79 - Pointed out we can't conduct business until microphones are working properly. The hotel staff is working to correct. Austin Cooper Br 79, Chair of the Memorial Committee - Recognized the committee and reminded those

Minutes from Page 5

walking in the memorial service be prepared in the morning.

Community First Credit Union -Awarded the winners of their raffles; lanterns won by Rick Horner Br 79, Dianna Engeseth Br 791 and James Watkins Br 130. Grand prize GPS Golf Watch winner was James Watkins Br 130.

Andrew Underwood, Br 736, and Chair of <u>Credentials Committee - First report: 107 delegates, 12 state officers, 1 national officer and 7 guests.</u>
Microphones were fixed, started with the **By-law proposals**.

Trustees started on page 51.
Jo Ann Pyle Br 79 - Motion to delay
Article 6 Section 1 until after we deal
with the remainder of the Director of
Education related by-laws proposals.
Seconded Chris Larsen Br 79. Motion
passed.

Trustees read by-law on page 52 - Recommendation of disapproval.

James Watkins Br 130 - As the maker of the by-law, Br 130 would like to withdraw the proposal. Steve Shultz Br 442 and Parliamentarian - Once the committee has read and given their recommendation the body must vote, it no longer belongs to the maker. Jon Weinberg Br 1104 - Is there a procedure to just eliminate a position? Depending on the approval of the Committee of Laws, can a position be eliminated without the person finishing their term?

Jo Ann Pyle Br 79 – After the action of the national Committee of Laws it becomes in effect. The DOE is a position in the National Constitution. If we just took away the funding, why are we rushing to delete a position? The officers have not had a chance to find out what a Director of Education could do. We will have a new NBA and without knowing what direction that will go we may have lots more work for the DOE. The VP and DOE were elected as 2-year positions; we should let them

serve their terms as elected.

Nick Vafiades Br 2214 - There will be changes for the DOE. In December President Wiggins and I were called to our national headquarters. We spoke with Executive VP Brian Renfroe. We were informed there would be changes in the way we work and use our DOE. Debbie Munden Br 1484 - Asked if all states in the region have a DOE? Nick Vafiades Br 2214 - Only two Region 2 states have a separate DOE position, Washington and Idaho. In Oregon it is combined with the President. Jo Ann Pyle Br 79 – I do not want our DOE to go away.

BJ Hansen Br 79 – Agreed with Nick Mel Shelton Br 442 - Called for the question, Bob James Br 791 seconded. Motion passed

Proposed By-Law on Page 52 - <u>Vote</u> on Trustees recommendation of disapproval was approved.

Mel Shelton Br 442 - <u>Point of information</u>, if anyone wants to withdraw anymore proposed by-laws now is the time.

James Watkins Br 130, (Maker) <u>Br</u> 130 would like to withdraw the following on pages 55 and 59.

Brooks Bennett Br 79 - <u>Point of information</u>, did you want to withdraw 58A also?

James Watkins Br 130 - Yes, Tacoma would like to withdraw 58A also. Page 53, Article 6 Section 1 was read by the Executive Board, their recommendation is approval.

Jo Ann Pyle Br 79 - Basically everything I said last time should be the same for this one. I ask for disapproval and vote against the committee's recommendation.

Nick Vafiades Br 2214 - The DOE used to be paid by the state, which will no longer happen. Those issues of pay will run through NBA's office so we can be in line with the Constitution. Jon Weinberg Br 1104 - So the current amount that is being paid to the DOE currently will not be paid (12 days) au-

tomatically? If she needs, she will be put in for lost time and depending on what it is, will it go through National? I'm just clarifying what Nick Vafiades said previously.

Tracy Cozad Br 2214 - The Trustees are entrusted to make sure that the money is being spent properly. The DOE would be a liaison between the State and the Regional Office. The state association could save money by putting those duties with the VP. We think this is best because of travel expenses and per diem to have another officer on the council. We are just trying to use the money in the best way. Jo Ann Pyle Br 79 - There is a proposed by-law to take away funding for the education. The DOE would still do all types of jobs and is still worth keeping. The position is called for in the Constitution.

Janice Bauer Br 130 - If we combine the position that could be a problem. Others would like to be just a DOE. The positions of VP and DOE are two different positions. This would limit the number of people that will run, not everyone who wants to follow an education line wants to be the VP of the state.

Sharee Eschenbacher Br 442 - Janice is correct, it is two different positions. I don't want education to be a secondary thought, maybe it will be a legislative position and we will need to come up with new programs.

Bob James Br 791 - Called for the question, Bob Williams Br 1528 seconded. Motion passed.

Page 53, <u>Recommendation from the</u> <u>committee is approval</u>. <u>Delegates vote is disapproval</u>.

BJ Hansen Br 79 - Motion to disapprove the proposed by-law on Page 53, seconded by Brooks Bennett Br 79. Motion passed. The proposal is disapproved.

WSALC Executive Council (Maker)
- we would like to withdraw proposed

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by-laws on pages 56, 58 and 60. Trustees read proposal on Page 54 -Committee's recommendation is one of approval.

Brooks Bennett Br 79 - Stated that this is necessary is to clean up the language.

Convention delegates voted to accept the committees' recommendation.

Delegates vote is approval. Proposed by-law passes.

Trustees read proposed by-law on page 57 – Committee's Recommendation of Approval.

Brooks Bennett Br 79 - The current by-laws did not include the position of Director of Media. This will rectify the problem. In the future there will only be one list to amend when adding or deleting an officer position.

Convention delegates voted to accept the committees' recommendation.

Delegates vote is approval. Proposed by-law is approved.

Page 51 – By-law Article 6 Section 1. Jo Ann Pyle Br 79 – Asked of the Trustees: Now that we have dealt with the all other proposed by-laws that were conflicting, does this change the committee's recommendation? Tracy Cozad Br 2214 / Executive Board chair - Yes the committee is changing from one of disapproval to approval.

Chris Larsen Br 79 - Yesterday Coby Jones gave a speech as to why "these" are important, just a point.

Voting on committee's recommendation of approval. Motion passes; the proposed by-law is approved.

Page 60A, by-law Article 8 Section 7; the Committee's Recommendation is one of approval.

Debbie Dixon Br 351 - The proposed by-law says "State, District and Branch levels", we do not have districts, if it wants to read regional, make a friendly amendment to read state, regional and branch levels.

Jo Ann Pyle Br 79 - It's the exact

language in the National Constitution, if we want to change the Constitution, we could do that.

Bob James Br 791 - Point of information on the amendment - Since it did not receive a second, it is not approved by the delegates.

BJ Hansen Br 79 - Second the amendment.

Debbie Dixon Br 351 (Maker of amendment) – I would like to withdraw the amendment.

Vince Corsi Br 351 - Point of information - I would like clarification of the by-law proposal. I would like to see Convention body disapprove the recommendation.

James Maskell Br 351 - If we had clarification of the pay and moved it to pay for legislation.

Nick Vafiades Br 2144 – Constitutionally, we have to pass this by-law. If the body wanted to pay thru legislation then it would fall on the president for legislative pay.

Jo Ann Pyle Br 79 - There is nothing wrong if the State Association pays the DOE as long as it is legislative pay. Jon Weinberg Br 1104 - When would the proposed by-law become into effect? Maker of proposal needs to speak.

Jo Ann Pyle Br 79 – I believe we cannot do that until after this term because she is elected to the current term. Nick Vafiades Br 2144 - We are not in compliance, it has to be passed immediately. If the DOE needs to be paid, the National will pay for it.

Bill Bauder Br 442 - We have the right to pay that person, if we are going to make changes.

Maleah Smitham Br 130 / WSALC Secretary - It is my understanding that it goes into effect immediately, as soon as the Committee of Laws approves or disapproves.

Shelly Chatnick Br 130 - We will be cutting the salary, is there no provision for the replacement of compensation? If there was more specified dates and

changed to state how the DOE would be compensated I could recommend supporting the proposed by-law. James Maskell Br 351 – Motion to amend - I would like the proposed to take effect at the end of the current term. Seconded by Jo Ann Pyle Br 79. Nick Vafiades Br 2144 – We cannot have the amendment to take effect at the end of the current term. The Regional office would be responsible for paying DOE lost time. Currently we are not in compliance with the constitution and therefore this should not be up for a vote. Bill Bauder Br 442 agrees with Nick Vafiades.

Eric Pardick Br 442 - Spoke on the confusion that people are having. We are in compliance with the Constitution by having a DOE, but we are not with how the State Association spends money on DOE and Education programs.

Jon Weinberg Br 1104 – Nowhere in the constitution does it state that we need to have the DOE to teach legislation.

Bob James Br 791 - Point of information - We currently have to speak to the amendment proposed.

Brooks Bennett Br 79 - This will depend on the Committee of Laws. It is up to the state to explain what we are wanting. Let's deal with the language on the paper in a way that doesn't make us wrong. Let us indicate what our intent is as a body, the Committee of Laws will let us know if we are in compliance.

Bill Coberly Br 450 - The Committee of Laws will send it right back if we are in violation of the constitution. Sharee Eschenbacher Br 442 - None of us are in it for the money, what do you mean by pay?

Nick Vafiades Br 2144 – The DOE will be paid for lost time. The regional office has already paid 10 days for the DOE this year alone.

BJ Hansen Br 79 - I'm against the

Minutes from Page 7

amendment, especially if Regional/ National has paid lost time already this year.

Mele Ball Br 1528 - I disagree with BJ, it should be in effect as when the Committee of Laws approves it. Bob James Br 791 - We need to be following the National Constitution, page 96. Called for the question. Mel Shelton, Br 442, seconded. Motion passed.

Voting on just the amendment – Amendment has failed. Committee's Recommendation of Approval for 60A, Nays have it. Chris Larsen Br 79 called for division. Division was conducted. Ayes have it. Convention action is one of approval in agreement with the Committee's Recommendation for Approval. Proposed by-law on Page 61. Committee's Recommendation is approval. Brooks Bennett Br 79 – (Maker) I appreciate the assists, the assistant editor performs many tasks, physical tasks especially when mailing out papers, proof reading, editing, etc. Jon Weinberg Br 1104 - They will

Jon Weinberg Br 1104 - They will receive \$100 plus expenses, or is it just \$100?

Jo Ann Pyle Br 79 - It has always been a set amount; it will still be the same. Ralph Hitchcock Br 351– Is it \$100 or \$600, seems like a lot

Brooks Bennett Br 79 - The \$25 was not enough to cover the mileage for the person who was traveling. I wouldn't object to removing the term "For expenses". Most typos happen in the minutes at the State Convention. Al Floyd Br 351 - The person appointed must be approved by the Editor, so the Editor can overturn what the President says, if I am reading the by-laws correct?

Sam Brandt Br 1350 - What part of the budget is coming out the Editor's budget? And do we have someone currently in that position?

Bill Bauder Br 442 - We just agreed to

take money away from an officer, and now we are asking to give a position a raise?

Dick Bussa Br 130 - If we are not paying enough, it might be the reason for the empty position. We may get a person if we are willing to give a little bit more.

Brooks Bennett Br 79 - The reason why we have not had a person in this position is in part because of the State budget, which looks better now. This is a wise investment for the Association.

Chris Larsen Br 79 - We should not think about who will be in the position, but only think about the position. Vince Corsi Br 351 - I'm against the proposed by-law change. I am in favor for paying the services rendered by the position. Since the position is not filled, wait until it is filled next convention

Jo Ann Pyle Br 79 - Called for the question. Seconded by Chris Larsen Br 79. Motion passed.

Proposed by-law - Committee's recommendation of approval was passed. Proposed by-law on page 62. Committee's recommendation is one of disapproval.

TJ Davis Br 852 – (Maker) <u>Proposed</u> to amend the language "Each post-convention issue is to include publication of deceased members memorialized at the State Convention."

Brittany Slavin Br 1104 seconded,

amendment passed.

As amended, the Committee's recommendation is approval.

Brooks Bennett Br 79 - As the Editor, a member was upset about the names of memorialized members not being printed, when suggested that they propose a resolution, the member went above and beyond by making a by-law change.

Vote on amended proposal, <u>amended</u> <u>proposal is approved</u>.

Bill Bauder Br 442 - presented a check in the amount of \$500 to WSALC

Memorial Scholarship Fund. Chris Larsen Br 79 – <u>Point of information</u> - Who is the person taking the convention minutes? President Wiggins introduced Holly Curatolo Br 1104 as the Assistant Secretary for the convention.

James Watkins Br 130 - Presented a check for \$1500 to the WSALC Memorial Scholarship Fund.

Brian Lindgren Br 130 - We are still selling tickets for our branch MDA raffle.

BJ Hansen Br 79 - Presented a check for \$2000 to the WSALC Memorial Scholarship Fund.

Brian Sprenger Br 351 - Presented a check in the amount of \$200 to the Washington State Band.

James Maskell Br 351 - Presented a check for \$250 to the WSALC Memorial Scholarship Fund.

Mark Myers Br 79 - I have 2 extra banquet tickets for dinner if anyone is interested.

Julie Flann Br 130, Auxiliary - Silent Auction tickets are still available. See an Auxiliary member to purchase. Rick Baird Br 130 / President State Auxiliary - The State Auxiliary Election is this afternoon; ballot is in their convention book. If you haven't, take the time to vote. Fill out your ballot and turn it in to the Auxiliary room. Break - 15-minute break Eric Pardick Br 442 - Point of infor-

mation - Small Branch Steering Committee will meet in Room 102 at 5pm. BJ Hansen Br 79 - Spoke about the old leather letter carrier pouch that was donated to Branch 79 and is being displayed at the front of the convention hall.

Kevin Ernest Br 450 - Presented a check for \$100 to the WSALC Memorial Scholarship Fund.

Rick Baird Br 130 - Reminder for the Outstanding Service Award nominations, please turn them in now.

Ron Jilk Br 79 - Nominations Com-

Minutes from Page 8 mittee chair reported - We had six nominations, one declined. The five that accepted nominations for Executive Board are:

Tammy Gatlin Mike Poff **Tracy Cozad** James Maskell **Kevin Ernest**

There were no nominations presented for Host City 2022.

Motion and second to accept the Nominations Committee report. Motion passed.

2018 - 2019 Budget was presented to the delegates.

Bob James Br 791 - Motion to accept the 2018 - 2019 Budget. (on red paper) Seconded - Bill Bauder Br 442. Garrett Scott Br 79 - Wanted to know if the budget needed to be amended due to the proposed by-law change. President Wiggins - It cannot be amended; we just passed it in this convention. Once the Committee of Laws approves or disapproves the proposal, it would come under the State Executive Council to handle on behalf of the

Sam Brandt Br 1350 - What is the ending budget balance and money spent this last year? That information is on page 12 of the convention book. John Sweeney Br 79 - Why are the projected income numbers the way they are?

Tracy Cozad Br 2144/Executive Board Chair - The numbers should be aligned differently. (On the sheet) you don't add all the numbers going down, just the last 3 sets.

John Sweeney Br 79 - Could we also designate the number of retirees we are projecting the income based on? Steve Schultz Br 442 - Each retired member should pay \$7.50. The projected income should be \$1200. Jon Weinberg Br 1104 - Do we have access to what the ending budget was last year? How much money in each individual category is proposed? The State Officers were supposed to provide the last 3 years actual budget. Steve Schultz Br 442 – Motion - To table the discussion of the budget until after lunch and we can see the threeyear actual budget. Seconded by Jo Ann Pyle Br 79. Motion passed. Brad Robinson Br 450 presented a check for \$100 to MDA.

Nick Vafiades Br 2144 - Addressed the situation with the DOE. Regional office will pay the DOE for lost time spent training and or coordinating for training.

Ron Smith Br 130 - So the State will pay up to 12 days and the National will pay for the rest of the days worked?

Nick Vafiades Br 2144 - The state should no longer pay salary for DOE, any salary issues will be paid thru national.

Andrew Underwood Br 736, Walla Walla - Don't forget to finish up your Poker Run cards. Turn them in during lunch or before the banquet tonight. Julie Flann Br 130 - The Silent Auction room will close at 5pm. Names of winners will be posted on the prizes. Dick Bussa Br 130 - Reminder - Pick up your auction prizes shortly after 5 pm. Thank you for your support. Bob James Br 791 - Point of Personal Privilege - There will be a few of the convention veterans having lunch in the hotel. If any of the new people would like to come to lunch and just chat about convention and union stuff in general, you are welcome. Lunch Break: 12:00 to 1:30 pm followed by door prizes.

Rick Baird Br 130/ State Auxiliary President - The silent auction will close at 5 pm, just a reminder. President Wiggins called Oregon State President Ricky Horton to the front. Ricky thanked the body, Walla Walla is a nice and friendly place. He will be retiring in 340 days as Oregon State

President. He has three months left before retiring as the branch president of Eugene, OR Br 916. He presented some gifts to President Wiggins; Oregon Ducks shot glasses, Oregon bourbon brewed in Joseph, OR, a tumbler with Horton's Hog Farm logo and a hand-crafted coat rack. He thanked us again for our hospitality and a great convention.

Ed Morgan, NALC Headquarters Legislative - Political Organizer -Thanks for the invite to the convention. Thanked the Brothers and Sisters from Walla Walla for having a great convention. Ed gave a presentation on how important the legislative part of our job is and how each part works together to get the best results. He gave updates on the resolutions in the House emphasizing how important it is for us to keep active with the legislative issues. Reminded us that we cannot use union dues to support candidates or political work. Let us continue to educate NALC members on our issues and endorse federal candidates that fight for letter carriers. President Brian Wiggins showed a video "The Last Swing", a short movie that was produced by Katie Schlilatty's son Luke about her last day of work after 32 years of carrying mail. Paul Price, National Business Agent - Reminded the Outstanding Service Awardees that breakfast would be at Bacon and Eggs in downtown Walla Walla on Sunday morning. He was recently in DC at the Executive Council, only had 22 resolutions make it in time to National. Washington State had six resolutions and all were accepted by the Executive Council. Paul ended his speech by telling everyone he would be retiring and how much he was looking forward to spending time with the family.

Break - 15 minutes Jo Ann Pyle Br 79 - Clarified the first responder resolution that Paul spoke

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on. It did not come from the State Association; it was presented by Branch 79 to ensure that it would be in time for the National Convention book.

Danielle Harada, WSALC Ambassador for MDA, with parents Michael and Linda came to speak to the body. President Wiggins informed Danielle that the delegation proclaimed that we would be taking proceeds from our banquet auction to send her to National Convention in Detroit next month. She was totally shocked.

Toby Swank Br 736 and the delegation from Walla Walla presented Danielle a gift of a Walla Walla Sweets jersey with a paintbrush as Number 1. Danielle presented her artwork for tonight's auction at our banquet; a framed 11x14 watercolor tree; a framed 11x14 watercolor bird done in coffee; and a canvas 11x14 American flag made of origami stars.

Danielle spoke of the past years she was asked to attend our convention and how it's just expected for her to be here. She explained the 40 different diseases that fall under MDA, how our fund raising allows children with MDA to attend the summer camps and be "children" for a week.

Walla Walla branch reported that \$14,066.57 was raised at the JO Shelton Golf Tournament; all proceeds will go to MDA.

Jo Ann Pyle Br 79 - Point of information - Aren't the candidates for election supposed to be given a chance to speak to the delegation? President Wiggins acknowledged and called the candidates to the front. Two candidates were not present as hey were already in steering committees. The remaining three introduced themselves; spoke of their background with the union and why they would like to be elected. Mel Shelton Br 442 – Motion - **To un**table the budget. Jay Burrill Br 1104 seconded. Motion passed. Maleah Smitham, State SecretaryTreasurer - The years printed on the three-year breakdown did not get changed on the back of the form. The information is correct, the date at the top is wrong.

Brooks Bennett Br 79 - Call for the question. Seconded. Passed. Motion - To accept the budget as printed (on the red sheet). Seconded. Motion passed.

BJ Hansen Br 79 - Branch 79 will be caucusing in Room 103 after the banquet tonight.

James Watkins Br 130 - Branch 130 will be caucusing 15 minutes after the banquet in Room 101.

Marcy Sturgeon Br 852 Chair of the Elections Committee - The ballots are ready, Branch presidents or designee, see her to collect your branch's ballots. She will be in the convention hall before 9:00 am to collect ballots, turn them in to her before 9 am Sunday, thank you.

Maleah Smitham, State Secretary-Treasurer - There were errors in the branch voting strength, they have been corrected and verified by the Elections Committee.

Rick Baird Br 130 - This is the last chance for Outstanding Service Award nominations.

Recessed until 9:00am Sunday.

Sunday, June 3, 2018

Called to order at 9:07am Vince Corsi Br 351 donated \$20 to MDA.

National President Frederic Rolando spoke to the delegates.

Memorial Service honoring our deceased brothers and sisters from the past year was conducted.

Branch 79

Arthur Ackerman - Gold Card Darrell Anderson - Gold Card Billy Bodenhamer - Retired Norman Boyle - Retired Lewis Brancati - Active John Dunlap – Gold Card Dana Evanger – Active

Jack Gummer - Gold Card Elmer Gunnarson – Gold Card Arthur Jenkins – Gold Card Dennis LaFave - Retired Noel Lambert - Gold Card Robert Leahy - Gold Card Robert Michels - Gold Card Eugene Orcutt – Gold Card/OSA John Overman - Retired William Petersen – Gold Card Bernhart Ritscher - Gold Card Charlie Roberts - Gold Card Gerald Samson - Gold Card Edward Stephens - Retired Griffith Stockwell - Gold Card Gerald Swanson – Gold Card Branch 130

Cody Bryan III – Retired/Aux 202 Earl Carter Jr – Retired Jerry Sweet - Retired Clifford Ward – Gold Card Auxiliary 202

Bea Reda – 50-year member Branch 442

Rolland Brahmsteadt - Retired Gerry Campbell – Active Merlin Crone - Retired Dave Dodge - Retired Gary Gross - Retired Melvin Halsey - Retired Dick Halsey - Retired Jerry McWilliams - Retired Gunner Munther – Retired Stephen Peterson - Retired Gordy Reynolds - Retired Henry Willis - Active JC Wisdom - Retired Branch 450

Larry Donnelly - Retired Gene Montague – Gold Card

Branch 791

Norberto Palomar Jr – Active Branch 1104

Robert Ehrman - Retired Harmon Jeff King - Gold Card Alton Warren - Gold Card Branch 1414

Donald Cowdery – Retired Branch 1484

John DeWall - Retired

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Branch 1528

Lawrence Raymond "Ray" Edgar – Gold Card

Mike Ruiz - Active

Austin Cooper lead us in a remembrance for those who passed and the reminder that we should mourn our loss, but then we must continue living. Austin then sang, "It's So Hard to Say Good Bye." Services ended with the playing of Taps.

Break after the Memorial Service, then door prizes and raffle drawings.

Wine Poker Run: Winner – Linda Davis Aux 194 / National Auxiliary Asstistant Secretary.

Auxiliary Raffles for the Quilt and Las Vegas Trip were drawn.

Branch 79's MDA Raffle for the Quilt of Food Drive T-Shirts was drawn. Branch 130's MDA Raffle for the iPad with pencil was drawn.

Al Floyd Br 351 and Chair of **Scholarship Committee** - There were 16 total applications, two were disqualified on procedural issues. The committee recommends giving 4 scholarships this year of \$1500.00 each

Sam Martin Br 1266 - Motion to accept the report of the Scholarship Committee, seconded by TJ Davis Br 852, motion passed.

Scholarship Winners:

Jeuyun Lee – Br 1104 Hannah Weinberg – Br 1104 Triston Justice – Br 442

Shea Roberts – Br 130

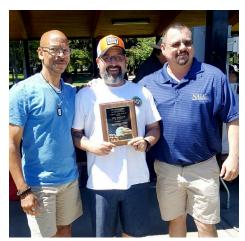
Recommendations from Scholarship Committee - There should be updating of the committee book to reflect previous winners. Requirements should be clarified, and old records in the scholarship box should be destroyed.

Nick Vafiades Br 2214 / Chair of the Bob Morley Award Committee thanked his committee members.

Nick announced the winner of this year's Bob Morley (Shop Steward of the Year) Award: Eric Pardick Branch 442. Eric came to the front

and thanked everyone, making sure to state that one person alone cannot do everything we do, it takes all of us.

Credentials Committee Final Re-



Brian, Eric and Nick with the Bob Morley Award plaque at the Spokane branch picnic

port, Andrew Underwood Br 736 - 12

state officers, 2 national officers, 7 guests and 107 delegates present for this weekend's convention.

Mel Shelton Br 442 - Motion to accept the committee's report, Bob James Br 791 seconded. Motion passed.

Chriss Daniels Br 79 / Mileage and

Per Diem Committee Chair - After thanking the committee for all of their help, she reported the following amounts payable to officers:

Buddy Mathias - \$477.83

Ray Johnson - \$348.09

Brian Wiggins - \$464.75 Sheri Eschenbacher - \$348.1

Sheri Eschenbacher - \$348.12 Sharlene Bowes - \$362.29

Maleah Smitham - \$860.74

Tracy Cozad - \$496.46

Brandon Wilson - \$280.87

Mike Poff - \$363.48

Floyd Dugan - \$480.44

Brooks Bennett - \$165.00

Tammy Gatlin - \$165.00

Bob James Br 791 - Motion to accept the Mileage and Per Diem Committee

report, seconded by James Maskell Br 351, motion passed.

Audit Committee Report, Chair

Tracy Pardick Br 442 – Members; Ed Johnson Br 79 and Monty Waite Br 791.

They feel they found a lot of discrepancies such as voided checks that had not been corrected by Secretary/ Treasurer, missing receipts, and after speaking with the Secretary/Treasurer the QuickBooks don't match up. The committee cannot in good faith report that the books are in good order. The committee recommends having an outside audit done of the books. Bill Bauder Br 442 - Motion to accept the Audit Committee Report. Jay Burrill Br 1104 seconded. Motion passed. Jo Ann Pyle Br 79 - Who is going to schedule an audit and how is the convention body going to know what came out of the audit?

President Wiggins stated that once the audit is completed a copy of the findings would be in the state newsletter. **Resolutions Committee** Chair Brian Lindgren Br 130 – Introduced members Michelle Decker Br 791 and Kevin Ernest Br 450.

Garrett Scott Br 79 - As the makers of the Hooded Sweatshirts resolution printed in the convention book, we are asking to withdraw it.

Membership Awards, page 48 (handed out to the body) - The Committee recommendation is one of approval, the convention body agreed with the Committee recommendation and passed this resolution.

Committee reported that all commendations are recommended approval. Carol Mesford Br 130 noted some typos on both Senator's commendations and stated how to fix. Jo Ann Pyle Br 79 requested to ensure that all commendations be re-proofed to have no typos when we send them off. Sam Martin Br 1266 - Motion that we accept the commendations for those not present and send them to all senator/representative offices thru the state to show unity, Jo Ann Pyle seconded,

Minutes from Page 11

motion passed.

Commendation for Regional Administrative Assistant Nick Vafiades - Committee's recommendation is one of approval.

Jay Burrill Br 1104 - Motion to accept the report of the committee's recommendation of approval, seconded by Mel Shelton Br 442. Motion passed. Nick was invited up to receive his commendation and share a few words. Commendation for Regional Administrative Assistant Debbie Dixon - Committee's recommendation is one of approval. Scott Anderson Br 79 - Motion to accept the committee's recommendation of approval, TJ Davis Br 852 seconded, motion passed. Debbie was invited up front for presentation and a few words.

TJ Davis Br 852 - Motion that the Executive Council draft a letter thanking Regional Secretary Allie Herring for all of her hard work, seconded by Sam Brandt, Br 1350, motion passed.

Upcoming convention Host City reports:

Jim Munns Brach 852 - We want to welcome you to Yakima next year the dates are May 16-19, 2019, we will be staying at the Red Lion in Yakima and Golf tourney will be at Apple Valley with a cost of \$75.00. Watch the newsletter for more information, as we get closer.

Ron Lester Br 450 - Convention in 2020 will be in Bellingham, May 14 – May 17, 2020, at the 4 Point Sheridan. You must be in the room block to get the special price, we are still working on an overflow hotel and golf course has not been locked in yet.

Bob James Br 791 Snohomish County 2021 - Because it is a ways out yet, we are looking at May 20-23, there are no union hotels in Snohomish County, and we don't have a theme yet, But we are looking at the Legion Golf course in Everett for the JO Shelton Tournament.

Elections Committee report: Marcy Sturgeon Br 852 and Chair of the Committee - Recommendation that the previous year (2017) ballots be destroyed.

Here are the results of the election:

Kevin Ernest – 474

Mike Poff – 421

Tammy Gatlin - 415

Tracy Cozad – 302

James Maskell – 109

Garrett Scott Br 79 - Why do we keep the ballots? Tracy Cozad Br 2144 / Executive Board Chair replied - Ballots are kept for one year in accordance with the DOL requirements. Jay Burrill Br 1104 - Motion to accept the election results, Bob James Br 791 seconded, motion passed.

The State Association will host convention in 2022, as there were no host

city nominations.

This year's **Outstanding Service Award Winner** Rick Horner of Branch 79 shared a few words.



OSA winner Rick Horner addressed the Convention

President Fred Rolando conducted the installation of new officers Tammy Gatlin and Mike Poff. Kevin Ernest was not present and was excused.

TJ Davis Br 852 - Yakima has a marble tournament every year. This year it is open to children across the state, please take the posters and applications for Marble Tournament back to your branch for all.

Roger Deshaw Br 442 - <u>Motion to</u> adjourn the 2018 Washington State Convention, until we meet again in 2019, seconded by Mel Shelton Br 442, motion passed.

Seffernick from Page 1

friends and went to a local mall for lunch.

Next we boarded he bus for a short ride to another Brookdale in Walla Walla. There we were very well received and were given ice cream for a treat when we finished.

Our next gig was at Park Place, a Holiday Retirement community. These folks are dancers! They danced to everything from "Beer Barrel Polka" to "Basin Street Blues" to "Seventy-six Trombones. A very active retirement community to be sure! Just a note: One of our baritone players, Eddie, is blind, so it is easier for him to play pieces he has memorized. If he does not know a piece however, one of the other musicians will give him the key, tempo and repeats and he can play it. Now that's good musicianship!

On Sunday we entertained the delegates as they arrived at the convention center and then played for the memorial service. Bob Carper and Roy Pollock did a great job on the bell and trumpet. The business session began with us playing the national

anthem and then we were excused to head home.

It was a fun and fulfilling experience and we want to thank all the delegates and officers and especially Walla Walla for making this convention so successful.

A joke to leave you with: Q: How do you make a trombone sound like a French horn? A: You stuff your hand in the bell and play a lot of wrong notes!

Photo credits this issue: Lori Baldwin, Jack Hayes, Brian Wiggins

WSALC OFFICERS MEETING MINUTES

Marcus Whitman Hotel, Walla Walla, WA May 30 - June 3, 2018

Secretary Treasurer Maleah Smitham

Wednesday 30 May 2018

President Wiggins called to order the pre-convention meeting of the state officers at 4:15pm. All officers were present. President Wiggins started with stating that he hoped to get thru the Officer Reports and reading of the previous meeting minutes before dinner and then the agenda and having no golfers should allow us to finish the meeting on Thursday along with the final walk thru of the convention which would be at 3:00 pm, everyone is required to attend.

Officer Reports were given

President Wiggins:

Statewide Training Mar 16 – 17, Wenatchee

Wenatchee station visit Mar 17, Carrier Academy visit Mar 22, Federal Way

Northsound Branch 450 Retiree's Dinner Mar 24, Bellingham

Basic Steward training Mar 25 Gold Bar Intermediate Steward training Apr 8, Gold Bar

Puyallup Branch 1484 meeting Apr 12 Puyallup station visit Apr 16 Oregon State Convention Apr 27 – 28, Pendleton, OR

Regional steward work May 9, 10, 23 Kent, WA

Ray Johnson:

May 4 telecon town hall meeting with-Denny Heck

May 12 Food Drive

May 15 office visit Cle Elum

Sharlene Bowes: I did a class at Statewide Training on disability retirement. On May 19 I was in Spokane attending their luncheon.

I am communicating with the campaign for Kim Sherr. She is running for Dave Reichert's 8th District seat in Congress. She is a Democrat and very

much pro-labor.

Sharee Eschenbacher: Statewide Training was March 16-20. I have received really good feedback from students on the classes and thank all involved with making it a success. At the end of March, Debbie Dixon and I taught Basic Steward College. I know I say this every year, but it's true, the new stewards keep getting more impressive. In April, Nick Vafiades and Jim Burke taught the Year 4 Arbitration Advocacy Regional Steward College. I taught a little bit but mostly was there for administrative duties and evening support for the stewards. I have been conducting the W2 for new hires during their orientation. I do this along with Conner McKinnon who is a new active steward in Spokane. We get away with both of us there because we do it off the clock. Then there was the Food Drive, which is always a busy but satisfying day.

Maleah Smitham: Immediately after our last officers meeting I flew to Baltimore to attend Formal A and Beyond, very good, very intense training. I attended Regional Assembly in Sunriver, OR. I conducted LMOU meetings with the Tacoma Postmaster. We impassed everything. I have had the opportunity to congratulate many retirees in Branch 130, and encourage them to remain members and/or join the Auxiliary as ways to stay active in retirement.

On December 9th the Executive Council had a telecon about the meeting that RAA Nick Vafiades and President Wiggins had with National Officers in DC. January 6th was the Branch 130 Installation Dinner, January 7th was Branch 1484 Puyallup's Holiday Dinner, and January 11th I had the

pleasure of installing Branch 1484's officers. January 21st the Trustees and Vice President were at the Branch 130 union hall to conduct an audit on the books. On January 27th I attended Cody Bryan's memorial service but missed Branch 1414 Bremerton's Installation Dinner. On April 30th I conducted a walk thru with Auxiliary State President Rick Baird and our Host Branch 736's Toby Swank & Andrew Underwood. Other than that I have been preparing for the State Convention and believe we are about ready.

Brandon Wilson: Since our last officer's meeting, I have attended all of our local union's regular meetings. I also spent some time with our local health care workers union and spoke at one of their rallies to promote the importance of a union and share with them some of the struggles that our letter carriers have faced.

Also, our local union purchased a laptop and wireless printer for one of our remote stations and I took time to put all the tools they will need in it for grievance filing and other projects. I will be taking some time to visit their station and give them a crash course in how everything works.

I've also continued my work updating our state website and am pursuing new ideas to offer a better web presence.

Tracy Cozad: Since our last meeting between the times that I was attending Leadership Academy and working, I was unable to make branch visits due to some medical issues of my mother's that required my full attention. My mother is well and I am ready to get back to State Officer Duty Business.

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Mike Poff: I have been in regular attendance of my branch meetings.

March 13th attended Pullman's branch meeting. April 11th did an office visit to Walla Walla.

Coordinated the Food Drive for my branch and we collected over 119,000 pounds of food.

Wayne (Buddy) Matthias: Since the last officer's meeting I have not been able to make my visits like I would have liked due to transportation issues. I did make it to one of Puyallup's branch meetings on April 12. I was able to make my station visits as part of the Safety Task Force. I made monthly visits to Renton Highlands, Renton Main, Twin Lakes, Auburn Main, Kent Main, Olympia Main, and Olympia Carrier Annex. I have also been teaching the Union Rights and Benefits portion of the carrier academy in Federal Way and I was also teaching it in Olympia while training a new organizer down there. And I have continued to also handle the Union portion of orientation in Tacoma and occasionally in Tukwila. I also attended statewide training in March.

Minutes from the fall meeting were distributed and read, one correction is Floyd David Dugan not Dave Dugan. Motion to accept the minutes as corrected, seconded and passed. 6:30 the meeting was recessed until 31 May 2018 at 8:00 am.

Thursday 31 May 2018

President Wiggins called the meeting to order again at 8:00 am. All officers were present and one guest, JoAnn Pyle.

There was no unfinished business. **Secretary Treasurer Report:** the books are in pretty good order; we are still having difficulty receiving receipts for the credit cards. And I cannot express the importance of patience when you send in a receipt/voucher for

payment. Remember that they have to get to Tracy in Longview, then be reviewed and sent to me in Tacoma. then I have to print the checks and set up time with either Ray Johnson or Brian Wiggins to get the counter signature, before I can mail them back to you. With the change in standards for the Post Office Delivery it can take up to a week to get across the state, I have had items take a week to get across Tacoma. I have been looking for an accountant but to leave the books with anyone for any period of time is very hard. We do have a storage unit for all the Secretary/Treasurer items cur-

Legislative Update: President Wiggins shared the Letter Carrier Political Fund (LCPF) donations list with the Council. He explained that NALC would like to see our numbers in this field go up. We should also be sharing with our branches and new people the new NALC App for your phone. Both of these items together will help us keep legislatively on the front lines. By having LCPF funds to assist the candidates who are union and postal friendly running in the election process and the NALC App for keeping the carriers informed of when to call and ensure Congress is keeping our interests at the front of their minds. He passed out some handouts for the Council to use on their visits and reminded everyone of the Hatch Act and how it affects us on the workroom

Host City Convention update was given by Andrew Underwood. He told us that if there were any complications or issues to ensure we called him or Toby to get things fixed ASAP. He also told us the Golf Tournament appeared to be on track to starting on time and the Poker Run had a lot of pre-registered individuals. Tickets are still on sale thru Andrew for both the Poker Run and the Kickball tournament. Andrew and Branch 736 are happy for

the start of convention; they have been working real hard to make things run smoothly for the weekend.

Committee Assignments President Wiggins handed out the assignments for all State Officers. He explained to the new officers that they were responsible for committees to ensure that the committee had everything they needed to do the job they were assigned. There was some discussion and questions were answered.

NBA After a short break we welcomed Region 2 National Business Agent Paul Price for an update on all things Regional. He spoke of the issues around the region and how busy the office has been; he spoke on his recent trip to DC to prepare for National Convention and all the resolutions that have been submitted. He spoke on his upcoming retirement and how the family helped him make the decision; and then he spoke briefly on the three candidates that would be running for the Region 2 National Business Agent position. He also took time to answer questions from the Executive Council. Newsletter Brooks Bennett spoke on the and the difficulty of getting an issue put together when there are no articles. He spoke of the deadline for the next newsletter he is hoping to have everything including the convention minutes by June 10th. Brooks also spoke on the issues of keeping updated the mailing list and that he would appreciate help from the State Officers. Maleah brought up the option to get a disk with the state membership for the cost of \$50.00 and then to get updates monthly for an additional cost of \$300, it was considered a good idea. Motion to purchase the Membership Disk and monthly updates, seconded and passed. We will order the disks immediately after convention; it may take a while to get them because of National Convention. Trustees Report: The books were in

Officers from Page 14

order, there are receipts and signatures missing from papers, so please see Tracy if you have brought receipts with you. Otherwise she will be letting you know what receipts are missing and/or if she needs signatures from you. The Trustees also spoke on the proposed bylaws and that there were several duplicates, they spoke on their intent to recommend approval on some and disapproval on others the main reasons was one bylaw was just written a little better or clearer than another. Of course it was discussed that we needed multiple bylaws to pass or fail together so it wouldn't make a mess of the current bylaws. The Executive Council has full faith that the body will see this and make the right decisions.

Meeting was recessed until the 2:30 walk through and then would be recessed until after the convention at which time we would determine the time and place of the next meeting.

Sunday June 3, 2018

President Wiggins called the postconvention meeting to order at 2:30 pm. All officers were present with the exception of newly elected Board member Kevin Ernest who was excused.

The Executive Board plans to meet on June 24th at the Branch 130 Union Hall to figure out how to fix the condition of the books as reported to the convention body. A letter of results will be drafted and sent to all branch presidents or published in the newsletter if time permits.

Because one of the trustees is absent, a new Executive Board chair will not be elected until the June 24th meeting. Therefore, until the Chair has been elected, the Vice President and/or President will sign as the approving authority on all vouchers.

Discussion of how to fix the issues noted by the Audit Committee, which

included that receipts and signatures were missing. These items were fixed as much as the Secretary/Treasurer could fix on the spot after the Audit Committee reviewed the books. Secretary-Treasurer Smitham and the Audit Committee discussed this during the audit, and Maleah tried to contact the chair of the committee several times after the corrections were made. A \$100 gift card was presented to Brother Steve Thrift for his taping of the convention. He will send the Secretary-Treasurer the complete convention video as soon as he can put it on a drive and mail it to Tacoma. Director of Media Brandon Wilson spoke of the pictures that he took and his contact with the branches. It was suggest that Brandon look into a picture saving/sharing program so that we can have or share pictures.

Brooks Bennett mentioned that Jack Hayes took many pictures during convention and will be sharing them with the Director of Media for posting on the website.

Sharee Eschenbacher, Buddy Matthias, Michael Poff and Tammy Gatlin met about the Letter Carrier Political Fund; they have a letter and have discussed logos. Kate Gillett has offered to work on logos. It will be in the next newsletter. The committee asked President Wiggins to clarify the mission statement. The goal is to increase the number of contributors and educate letter carriers across the state about the Letter Carrier Political Fund. They have a telecon number for them to have meetings.

Sharlene Bowes informed the board and President Wiggins that she was asked to be liaison for Outstanding Service Award Committee to ensure that the deceased OSA members are properly marked on the list in the convention book; President Wiggins thought that was a good idea and asked her to keep the secretary/treasurer updated with changes

Mike Poff and Tammy Gatlin counted the donations for MDA and discussion was had about making arrangements for Danielle and Linda to get to Detroit. President Wiggins will contact the Haradas and make the arrangements

Brooks Bennett suggested announcing ahead of time when and where we would be taking a Washington State delegation picture at National Convention so we would have maximum participation.

The next meeting for the entire Executive Council will be October 13 - 14 location at a hotel to be determined near SeaTac. Trustees will start auditing the books at 1:00 pm on Friday, October 12th and the entire council will meet at 9:00 am on Saturday, October 13th.

Meeting was adjourned at 3:34 pm.

"PULL!" FOR MDA

Executive Board Member Mike Poff

pokane Branch 442 will be hosting its 1st Annual Trap Shoot to raise money for MDA. The event will be held on Sunday, August 26th, 2018 starting at 9am. The cost is \$80 per person, which includes 100 targets, 4 boxes of shells and lunch. Money is due by August 10th. If you are interested in taking part contact me at 509-209-1820 or email to Micheal_poff@msn.com for location and details.



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MDA SPONSOR DAY A BIG TOP HIT!

Brian Lindgren, Branch 130

n June 28, a small army of Letter Carriers and friends went out to YMCA Camp Seymour to participate in their 2018 sponsor day. Sponsor Day is a day of fun for the kids who attend and is provided by those to raise funds throughout the year for MDA.

This year our theme was "Big Top Carnival" and we provided snack bags, games, prizes, photo booth and a photo booth souvenir card from the day, for all campers that participated. which was 80 kids who attended. This week-long camp is at no cost to the child's family and they get to attend camp parent-free, although the do have volunteer counselors that are assigned to them for the week to help them with every day needs along with playing games, swimming, making

crafts, zip lining and many other camp events.

I want to personally thank Dick and Barbara Bussa, Jim Hubbard, Jack Hayes (Br 79), Roger Shadlow, Alice and Ralph Pagano, Jean Bock, Julie Flan, Mike Poff (Br 442), Kristian Valenzuela, Cathy Dye and her Grandson Chiron Susee. I also want to thank Branch 1414 Kitsap Peninsula, Branch 351 Olympia, Branch 79 Seattle, Tacoma Auxiliary #202 and WSALC for all their generous donations to help make this day fun and exciting for every MDA Camper.



Emportant 147	ico bules
Regional Assembly, Stevenson	October 21-26, 2018
General Election	November 6, 2018
NALC Food Drive, @ vour post office	May 11, 2019

Important NAIC Dates

NALC Food Drive, @ your post office May 11, 2019 WA State Convention, Yakima May 17-19, 2019

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